















Annual Report 2019-2020

Kyogle Council acknowledges the Gullibul, Githabul, Wahlubal and Banjalang people who are the Traditional Custodians of the land and waters within the Kyogle Local Government Area, and we pay our respects to Elders past, present and emerging.



## Acknowledgements

Kyogle Together is incredibly grateful to all who have contributed to another fruitful year of operation. Below is an extensive list of the supporters of our organisation. Our Volunteers also deserve gracious acknowledgement – without their hard work this organisation would not have such positive outcomes for the community.

DOMODO	000000475.0	
DONORS	CORPORATE & COMMUNITY	Northern Rivers
Kyogle Showground and Public Recreation Land	PARTNERS	Community Legal Service
Manager	The Consortium of	Service
Managor	Neighbourhood Centres	The Food Bank / Community Kitchen
	Food Recovery	Community rationion
<b>GRANTS &amp; FUNDING</b>		Kyogle Quality Meats
	Headspace - Lismore	
Department of		The Howlin' Yowies
Communities and	Bonalbo Central School	
Justice	Land Carrenavait	Jay's Computer Repairs
Kyogle Council /	Local Community	Southern Cross School of
Australian Drug	Services Association	Distance Education
Foundation	Kyogle Council	
Community Drug	Karala III ah Oakaal	Hey Friend
Action Team	Kyogle High School	Kyania Daganaliatian
<ul> <li>Local Drug Action</li> <li>Team</li> </ul>	Woodenbong Central School	Kyogle Reconciliation Group
NOW Transport	School	Kyogle Community Drug
NSW Transport	AIDS Council of NSW –	Action Team
NSW Woman	Northern Rivers	Kurania Familia 9
Northern NSW Local	Solid Mob	Kyogle Family &  Domestic Violence
Health District	Mid Richmond	Working Group
Healthy Towns	Neighbourhood Centre	Working Group
• Healthy Towns		Stand By
Consortium of	Wild Honey Creative &	Claria By
Neighbourhood Centres	The Hive	John Bull Second Hand
	NSW Health	Nappy Collective
	Share the Dignity	The Farmer's Plate
	North Coast Limousines	
	Social Futures	

## Chairperson's Report

I don't think there is anyone that could say that 2020 was just another year. There has been so much happen. The world, our community's and our way of 'doing', has all changed. For Kyogle Together, 2020 has been a year of resilience, and innovation.

Early in the year, Troy Dunn stepped in as acting Manager of KT while Sharyn took some well deserved parental leave. During this time KT negotiated the implications of COVID on service provision, and organisation policy and procedure. Troy, with some appreciated assistance from Sharyn in the wings, successfully navigated KT through the thick of the COVID storm. In the last couple of months, with Sharyn back at the helm, it is clear KT has sailed through this year like an icebreaker in the Antarctic ocean, steady and with purpose.

To name just a few successes, this year has seen:

- The growth and development of the KRIC shop. Now being able to provide a financial
  contribution to the Co-ordinator and linking in with other community groups and assisting
  with materials for their structural developments. The KRIC shop is looking forward to
  expanding, into the adjoining shed in the very near future.
- Kyogle Bazaar also took COVID into its stride and was the first market in the area to go
  online, very early on, in lock down and then transitioned back to face to face market stalls
  with a new Coordinator.
- Kyogle Youth Actions continued with the assistance of Job Keeper and offering workers flexibility with working from home.
- Kyogle Community Gym, offered online exercise classes during lock down and then
  navigated volunteer staffed opening and is now in full swing with swipe access for members
  offering longer opening hours.
- The Fair Share kitchen were able to negotiate ceasing during lock down and resuming after.

COVID brought with it a lot of pressure (financial, social, physical and emotional) and instability and with that came grief. KT acknowledged our communities loss and working with the community and other organisation (Kyogle Family Support Services, Stand by, and Kyogle Council, to name a few), assisted with providing education and support.

I am in awe of the talent, skills and "can do" mentality of the staff and volunteers of Kyogle Together and am, as always, proud to be a part of such an active, ethical and worthy community focused organisation.

Adel Wynd

## **Executive Summary**

This year the local, national and global communities experienced adversities which impacted on all facets of normality. Proudly, Kyogle Together Inc. and their associated programs, were able to innovatively adapt with the bushfire, flood and pandemic crises, and have continued delivering valuable and positive services for the Kyogle Local Government Area (LGA).

This annual report provides a description of Kyogle Together's mission, vision and strategic plan, followed by reports from the treasurer and the supervisors of the various programs. Contact details for each of these programs is provided at the close of this document.

Through prudent management, the organisation is in a sound financial position with a liquidity ratio well above the Australian average for registered charities and a healthy amount to call on in case of emergency.

Kyogle Together continues to head Kyogle's No Violence Alliance, a group of service providers and passionate community members who aim to minimise harm from family and domestic violence in the Kyogle LGA. We have also secured a Service Level Agreement with Kyogle Council for the continued use of the Laneway Community Space and the delivery of youth projects. In terms of the individual programs, this year has forced a number of changes. Highlights for each program are shown below:

- Kyogle Youth Action has expanded to include a dedicated outreach worker to promote hosting
  more events west of the range. This position was developed in response to Kyogle Council
  being awarded Stronger Country Communities Funding to deliver youth projects over three
  years. Engagement with young people has been innovative to ensure support was
  continuously accessible through lockdown due to the COVID pandemic.
- Swoopin' Season now operates almost completely remotely to promote wider community engagement, particularly for communities west of the range.
- During the lockdown, Kyogle Gym recorded videos to be used by the community to ensure
  people stayed motivated to exercise during the pandemic, despite not having access to the
  physical gym. The gym also secured funding through Kyogle Council and has installed a
  security system as well as a new 'swipe card' system to allow members to use the gym outside
  of staffed hours.
- The Kyogle Bazaar managed to innovate and utilise their Facebook platform to host online Bazaars' during the pandemic. This maintained the engagement of stallholders and shoppers.
- The Kyogle Resource Innovation Collective had an exciting first year of business and has reclaimed a wide variety of household items, personal goods and other materials each week, which is redirected from landfill. Good for the environment, good for people.
- The Fair.Share.Kitchen provides fresh fruit and veg along with pantry items to people in need
  on a weekly basis, although this service was restricted during the height of the pandemic.
  Emergency Relief supports clients in an array of areas including referrals, information and
  advocacy, assistance completing forms, dignity bags, help with electricity and phone
  accounts, swags and work development orders.

In closing, Kyogle Together works collaboratively with our community and the people who use our services and are part of our activities. We offer variety, diversity and creativity for people to come together and join in. All of us at Kyogle Together are excited by the creative opportunities in building a community of people who feel valued, know they belong and can make connections with others.

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# About us Our Vision

Connecting People Strengthening Communities

#### Our Purpose

Kyogle Together Inc. is a local community development organisation that nurtures community leadership and works towards a healthy, connected and inclusive community.

#### Our Work

As a not-for-profit community organisation Kyogle Together Inc. provides key community services and activities via innovative programs, including Kyogle Youth Action, Kyogle Youth Advisory Committee, Kyogle Community Gym, The Fair. Share. Kitchen and the Bazaar. We are committed to listening to and working with the community, promoting openness and respect.

#### Our Values

Respect Diversity Understanding Welcoming

### Our guiding principles

Community Development Human Rights Social Justice Harm Reduction Person-centred Care







## Strategic Goals and Objectives 2018 – 2023

#### Goal 1 and Objectives

- 1. Kyogle Together contributes to safe and connected communities in and around Kyogle
- 1.1. Designing programs and activities in respect of community aspirations
- 1.2. Contributing to a safer community through programs and public awareness raising
- 1.3. Turning Outward: Committing to ongoing community engagement and community-led activities
- 1.4. Promoting Kyogle Together's vision and values to all parts of the community

#### Goal 2 and Objectives

- 2. Kyogle Together is a local leader in community development
- 2.1. Strengthening presence in Kyogle and surrounding communities
- 2.2. Building intentional partnerships with other local community organisations, all levels of government and other stakeholders
- 2.3. Working collaboratively with local Aboriginal communities and community leaders
- 2.4. Building organisational membership and social media network

#### Goal 3 and Objectives

- 3. Kyogle Together is a strong and sustainable community organisation
- 3.1. Strengthening organisational structure, management and financial viability
- 3.2. Developing social enterprise and fee for service activities including use of facilities
- 3.3. Creating a new and consistent branding and marketing strategy
- 3.4. Attracting new partners and community stakeholders to engage with Kyogle Together

## Our People

Board members/Trustees	
Adel Wynd	Chairperson
Graeme Gibson	Vice Chair
Sharyn Marshall	Public Officer
Position Vacant	Treasurer
Nina Bullock	Secretary
Neil Davies	Ordinary Member

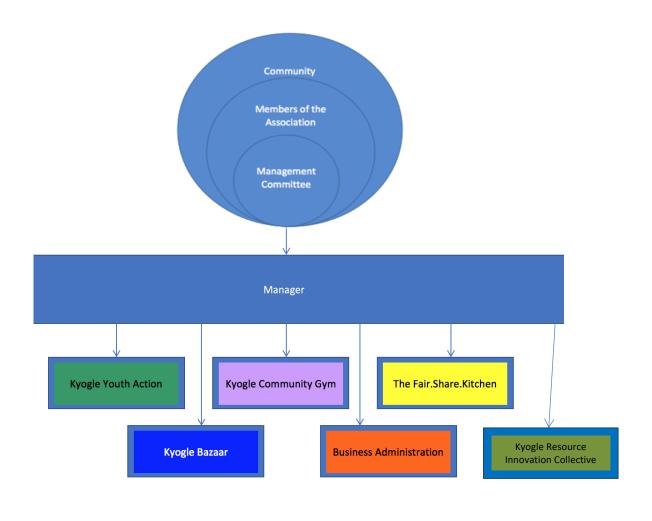
Kyogle Together Inc. Employees		
Sharyn Marshall	Manager	
Laurel Grant	Finance Administrator	
Robyn Job	Kyogle Community Gym – Coordinator	
Glenn Robinson	Kyogle Community Gym – Fitness and Circuit	
	Class Instructor	
Rochelle Jenner	Kyogle Youth Action – Youth Worker	
Paul Shields	Kyogle Youth Action – Alcohol and Other	
	Drugs Youth Worker, Youth Project Worker	
Mikaela Kerwin	Kyogle Youth Action – Kyogle Youth Advisory	
	Committee Coordinator	
	Kyogle Together – Organisational Officer	
Maree Boyland	The Fair.Share.Kitchen Community Assistance	
	Worker	
Annie Monks	The Fair.Share.Kitchen - Community	
	Assistance Worker	

Kyogle Together Inc. Volunteers	
Sandy Cook	Gym and Pilates instructor
Glenn Robinson	Gym Volunteer Coordinator
Adele Harris	Gym Reception and Administration
Dez Whitney	Gym Shift Relief
Joe McErlean	Gym Early Opener
Scott Job	Gym Maintenance
Martin Hodges-Jones	Gym Marketing
Mark Cheeseman	Gym Reception
Kate McGain	Gym Reception
Stuart Walters	Gym Reception
Lee Zammit	Gym Reception
Diane Hansen	Gym Reception & the Fair.Share.Kitchen
Sonia Cyhylyk	Gym Reception
Julie Ridley	Gym Reception
Linda Kozubek	Gym Reception

Nicole Bowden	Gym Reception
Sandra Davie	Bazaar Market Volunteer Coordinator
Branka Adlington	The Fair.Share.Kitchen – Community Associate
Cathie Sherwood	The Fair.Share.Kitchen – Community Associate
Sarah	Community Composter

External Contractors	
Sandy Cook	Gym and Pilates Instructor
Sharron Webby	Gym – Ability Links – Group Facilitation

## Structure and Management



## Finance Administrator Report

The 2020 Financial Statements of Kyogle Together Incorporated have been presented for audit. The audit report herein states the financial statements provide a true and fair view of the financial position and performance of the association.

Financial Position: The association continues to be in a stable financial position as reflected by the total funds available for ongoing operation with the Current Liquidity Ratio (calculated by dividing current assets by current liabilities) being 1.46:1 (2019; 3.12:1). This means we have a healthy ratio of assets to liabilities. Some cash in hand is allocated to particular projects. The average for registered charities is 1.3:1 (2016 Australian Charities Report). This means the organi sation is able to pay its debts as and when they fall due. In addition, we continue to have a healthy amount in hand for emergencies and are now planning for the future with management staff costs covered for two years. Expenditure is only committed when grants have been approved or received, or cash in hand has been allocated with board approval. This protects against overspends.

Financial Performance. The Operating Profit for 2020 was \$ 6,594 (2019 was \$10,177). However, cash available not allocated to projects has increased more, due to JobKeeper and Cash Flow Boost payments.

## **Kyogle Youth Action Annual Report**

2020 has been a year like few others. Fire, flood, drought and a global pandemic have impacted on our services and the broader Kyogle community. Whilst these circumstances have affected our engagement with young people and our ability to plan ahead, they have also presented

opportunities for KYA to explore new funding streams and pivot towards a more youth led, more resilient service delivery model.

We have also changed our staffing structures which have enabled us to provide more work hours dedicated to our Youth Services area. Overall, our activities are flourishing with KYA and the Laneway Community Space becoming a busier, more diverse and inclusive space.



#### Drop In

Drop In remains are the heart of what we do, offering a soft entry point for young people to access our services. Over the last year it has gone from strength to strength with a significant increase in young people accessing the Laneway Community Space.

The year saw a noticeable increase in young women accessing the service a direct result of the FEMS program being run at Kyogle High School. There has also been an increase in LGBTQIA+ youth accessing the service, leading the formation of The Valids; a youth initiated peer support group. The Laneway Café and Open mic along with the Garage Band music program which ran during Drop In have been great additions to the service and have deepened our connection to young people in the community.

Drop in has faced some obstacles this year due to the COVID-19 lockdowns but maintains its place in our service as an entry point of contact for young people to access services and information, connect with their peers and grab a healthy after school feed.

Moving forward the construction of an outside storage area and the planned purchase of new equipment will see the space further adapted to the needs of young people.



#### School Holiday Program

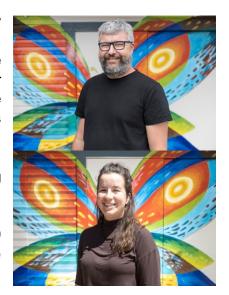
The school holiday was disrupted this year due to COVID-19 restrictions, however we still managed to deliver a range of activities including movie afternoons, a pool day in Kyogle, a trip to Evans Head and a trip to Minyon Falls. For many of these activities we ran buses to connect with communities as far west as Bonalbo and Woodenbong. As with Drop In, our School Holiday program continues to be designed in response to the wants and needs of young people in the Kyogle LGA.

#### Care and Coordination

Care and Co-ordination has undergone a complete overhaul over the last 12 months which has led to streamlining of the process whilst still ensuring that supporting the wants and needs of young people are still the main drivers of our work.

The new care and coordination process is voluntary and focused on SMART goals (Specific, Measurable, Assignable, Relevant & Time based). This model places the young person in the drivers' seat as they work towards their self-identified goals within a framework that enable resilience building and empowerment. It also allows the Youth Services team to align our referral and advocacy work with the desired outcomes of our young people.

Some outcomes that have been achieved for our young people include gaining employment, enrolment in education, getting a tax file number, entering organised sport and mentoring programs and getting their licence. COVID-19 restrictions lead to Care and Coordination pivoting to an online and telephone service during lock down.



#### Youth Week

Youth Week was postponed for 2020 as a result of COVID-19, with a story telling project Subject



to Change kicking off in the last half of 2020 to replace more traditional large crowd group activities.

#### **CDAT**

The Kyogle CDAT was active in the planning of a number of Alcohol and Drug free events for young people. These included the ongoing Beats and Eats events (essentially a blue light dance party), the ever popular laser tag event at the KMI hall and events at Woodenbong and Bonalbo. We were also able to connect young people from different parts of the Kyogle via our ongoing bus services.

The Community Forum *Happy Ollie Days* ran in December last year was a roaring success with the event well attended by artists, young people, service providers and skaters alike. Kyogle CDAT was also able to purchase a number of resources for the

Laneway Community Space which are displayed in the communal area.

After much consultation it is envisaged that the links between the Kyogle Youth Advisory Committee and the Kyogle CDAT will form the basis for future planning and action.

#### Laneway Café

The Laneway Café is an opportunity for young people to learn hospitality skills in a safe and supported environment. Young people drove the project making all the decisions regarding signage, promotion, menu choices and café set up.

Kyogle Council supported this endeavour through one of its community grants and we were able to buy cooking equipment as well as other items with this much appreciated funding. The café ran on a monthly basis and was paired with an open mic music session which was very enthusiastically attended.

During the lockdown young people were able to participate in zoom cooking with a youth project worker to ensure they were learning new skills and in attempting to keep the momentum going while the Café had to be put on hold.

COVID restrictions have led to the Café but placed on hiatus, however we have pivoted to a more structured training environment. It is also anticipated that the learnings gained in organising the café will be used in the future to scope out new social enterprise opportunities.

#### Music Program

The music program was begun in response to community need, with young people concerned at a lack of music related activities in Kyogle. With the assistance of a cohort of local musicians the activity began with an eight week program which was very well attended.

Once again, Kyogle Council assisted with additional grant funding which allowed the program to extend for another eight weeks. This was one of most well received activities for the year, with Thursdays' turned into a hectic mash up of musicians of varying abilities.

COVID-19 has restricted the ability for participants to show their wares off to the broader community on mass, however KYA has partnered with the Bazaar to explore busking oppourtunities moving forward. During lockdown we engaged with participants via Zoom and explored the possibilities of one on one tutorials. These lead to some solid learnings which will stand us in good stead if we have to once again go back into lock down. Due to the fantastic response from young people, musicians and community members mean that we will be bringing the program back in the first half of 2021.

#### The Valids

The Valids is a youth led peer support group for LGBTIQA+ young people that was initiated by a local young person with the aim to have meet ups in a safe and supported environment. During the lockdown, youth workers worked with young people via Zoom to create a Facebook page as a way to connect, share supportive information and engage with each other during the lockdown with the aim to implement group meet ups once group settings could return, while this group is in its infancy we have great hopes to ensure our local LGBTIQA+ peers have a solid support network.

## Swoopin' Season: Kyogle Youth Advisory Committee



#### Achievements from this year

The mentor program was run as a pilot program in Term 3 of this year and saw a young person from Bonalbo gain paid employment for their role in scoping, organising and hosting an event for their community and analysing the event. Through the program, the young person was supported in preparing a resume, securing a tax file number and learning about expectations in the workplace before scoping, organising, hosting

and analysing the laser tag event in Bonalbo. This event was partly supported by funding from the CDAT funding, as it was an alcohol and drug free event. This event also had brilliant outcomes as more than 30 local young people attended and gained an insight into what Kyogle Together is all about. Furthermore, relations have been developed between Kyogle Together Inc. and the Bonalbo Men's Shed and the Bonalbo Hall Committee, as both community groups supported the event in their own capacity. We look forward to seeing how the committee can work alongside these groups in the future!

The committee also provided a letter of support for Kyogle Mountain Bike Club's Youth Health and Wellbeing grant application, submitted to Healthy Communities NNSW, which was successful! The club's vice-president is a committee member, and it is very exciting to see the project unfold.

The committee also unanimously agreed that Kyogle Council should have an Aboriginal and Torres Strait Islander Advisory Committee. A letter of support was prepared, however communication with Council's Strategic Initiatives Officer, Suzie Coulston, determined that the committee was already in development. Congratulations Council on incorporating the ideas of the First Nations People in the decision making processes of our area.

Other events which have been identified for Kyogle area by the committee include: mental health first aid training, general first training and a paintball event.



Committee member and Chair, Mikaela Kerwin, has also been granted a position in Youth Action's Health Literacy Advisory Council.



The Council assisting in the development of a statewide health literacy website, and Mikaela is ensuring regional youth, particularly those who are geographically isolated, are represented.

Excitingly, Kyogle Together Inc. has also created an identified position for a young person to be on the Board.

#### **Finances**

The formal launch event for the committee had been scheduled for 1<sup>st</sup> April, the first day of Youth Week 2020, however unfortunately the onset of COVID lead to the indefinite postponement of the event. The committee was awarded \$1000 from Council to assist in hosting the event, which was expected to be attended by youth committees from all around the Northern Rivers as well as local Council representatives, local leaders and, of course, local young people.



A further \$5000 in funding was awarded to the committee through Kyogle Council's community resilience funding in response to the bushfire crisis. This funding is to be used for the employment of Swoopin' Season staff, and includes partly funding a mentor program.

Cumulatively, the additional funding has doubled the usual annual budget of the committee from \$6000 to \$12 000. Excitingly, a grant application has also been made through Youth NSW for the sum of \$50 000. The outcome of this application will be known by February 2021. The proposed project would see the mentor program, a pilot version of which was hosted during Term 3 of this year, extended to be a year long position for a staff member, and would employ up to 12 young people to assist in identifying, organising and hosting events all around the Kyogle LGA.

#### Future items

Discussions have also been had between Mikaela Kerwin and Paul Shields regarding the administration of Kyogle's Community Drug Action Team (CDAT). Currently the CDAT is open to all members of the community, however the team is aimed at people aged 12-17 years old. It has been determined that currently the wider Kyogle community is not well engaged in this project, and so the team will be rolled into Swoopin' Season. It's anticipated that each meeting will include a CDAT item, and that all events, training opportunities and activities will remain alcohol and drug free. Plans for the handover have been put on hold until confirmation of the supervising state body are confirmed for next year.



## **Kyogle Community Gym**

#### **Professionalism**

#### Fitness Australia and Qualifications

The gym continues to be a Fitness Australia Registered business giving us access to resources and advice when required. We now have four staff/volunteers with either a Cert III or IV allowing them to conduct inductions, programs and classes.





#### **Volunteer Training**

We greatly appreciate the help of our volunteers. It is now quite a steep learning curve so a 30-minute general induction video has been created so that some of the induction can be self-paced at home.

#### **Major Highlight**

In March 2020, thanks to a Council grant, we completed the installation of the 'swipe system' allowing members (over 18) to enter the gym unstaffed. This extended our opening hours from 45 hours per week to 115. The new opening hours are 5.30am to 10pm, seven days per week. The following work was done to enable this to happen:

Cameras and duress alarms (and pendants) contribute to safety and security for our members. New doors were installed to allow members to access the gym by swiping a black access fob against the readers located at the door.













Air conditioning is a welcome edition to the gym allowing members to workout more safely in the summer months and increasing memberships and renewals.

#### **COVID** Impact

The gym was affected by COVID-19 in 2020, having to close its doors on 23 March 2020 as required by NSW Health. We were allowed to re-open on 13 June 2020, with some restrictions and with staffed hours only. We took all the required measures to keep the gym COVID Safe compliant. We were able to return to the extended hours on Friday 23 October 2020.

#### Classes

Our membership offers great value due to the inclusion of classes. Our classes include Glenn's early morning circuits, Robyn's Pilates HIIT/Ball class and Women's Circuit. Unfortunately, the number of classes was reduced after we re-opened from the COVID closure. On a positive note, the early morning Monday circuit class has relocated to the Karate Hall next to the gym, giving the class more room to move.



#### Facebook and Marketing

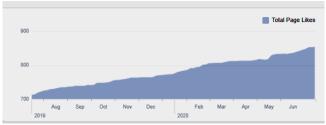
The aim of our marketing is to keep the community informed about our programs, nudge non-exercisers toward a more active lifestyle and maintain awareness of the gym in town. Regular Facebook posts are aimed to be informative and inspirational, covering exercise, nutrition and general wellbeing. Posters are displayed in the main street to keep members of the community updated (that do not use Facebook) on what the gym has to offer.





Facebook total number of page likes at 1 July 2020: 855

Facebook total number of page likes at 1 July 2019: 722



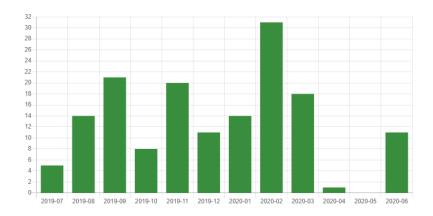
## Financial Year Statistics 1 July 2019 - 30 June 2020

Sales Summary By Payment Type between 01/07/2019 and 30/06/2020

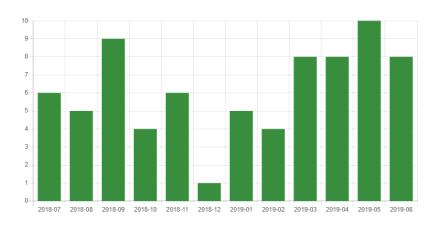
## Sales By Payment Type Summary

Paymo	ent Type	Qty	Discount	Tax	Total
CASH		509	\$124.00	\$1,571.73	\$17,285.00
CHEQUE		3	\$30.00	\$30.00	\$330.00
DirectDebit		1499	\$0.00	\$1,488.49	\$16,368.46
EFTPOS		9	\$0.00	\$43.20	\$475.00
OTHER		125	\$179.76	\$1,070.18	\$11,771.24
	Disco	unt Total:		\$333.76	
	Tax T	otal:		\$4,203.60	
	Total	Payments	:	\$46,229.70	

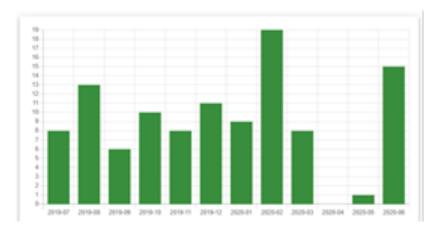
### Renewals: 2019-2020\*



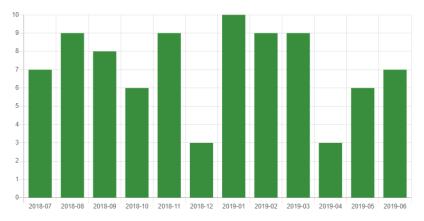
#### Renewals: 2018-2019



## New members: 2019-2020\*

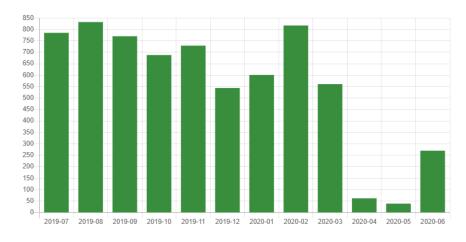


#### New members: 2018-2019

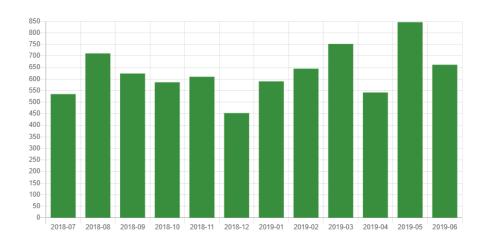


\*The low numbers of renewals and new memberships in April and May 2020 are due to the COVID-19 shutdown.

## Number of visits per month 2019-2020



### Number of visits per month 2018-2019



## **Kyogle Community Bazaar**



#### Volunteers & Recruitment

The heart of the Bazaar is the volunteers who make it happen every month. During 2019 the responsibilities of the Bazaar team were defined and new volunteer positions created and advertised. A PR campaign was run in the local media and an information session to recruit high quality volunteers. In addition to the dedicated Market Coordinator, Sandra Davies, the following positions were recruited and filled with deeply passionate local volunteers who ensure that the market can continue in the future.

Social Media Coordinator - Jess Thomas

Barbecue Coordinator - Rikki Coulston

Entertainment Coordinator - Jhabel

Rent Runner - Jacqueline Blackwood

Much gratitude and love to all the volunteers who are committed to making the Kyogle Bazaar a success!

#### **Bushfire Recovery Grant**

Kyogle Together was successful in a large grant application through Kyogle Council for Bushfire Recovery. The grant was for \$25,000 and pays for a new Bazaar coordinator for 5.5hrs a week and one Saturday per month as well as budget for new equipment including a trailer and tools to

assist with the market set-up. In addition, there is budget for entertainment and advertising to lift the profile of the market and enhance the importance of the Bazaar to the local and broader community. In June 2020 a new Bazaar Coordinator was recruited and Lakshmi Kerr commenced in the role. We offer a huge thank you to Sandra Davie for her passion in this role for the last 2 years and look forward to seeing her back as a stallholder at the Bazaar expressing her artistic passion through her beautiful stained-glass creations.





#### **New Branding**

As part of the Kyogle Together re-brand undertaken by Wild Honey Creative the Kyogle Bazaar got a very professional logo and signage material. The Kyogle Bazaar's logo now strongly integrates with the Kyogle Together Inc. brand and shows connection to the organisation.

facebook.com/kyoglebazaar

#### Stallholders

Our growing group of stallholders are a continually active part of the whole market, supporting each other and creating an exciting event that enhances Kyogle. People often comment that the Bazaar really has a great village feel. There are always lots of smiles, a great diversity of artisans and strong feeling of community connection. The number of stallholders fluctuates from midtwenties to thirties with the core stallholders participating every month. The Bushfire Recovery funding will give us an opportunity to lift the profile of the market to attract new stallholders and increase patronage.

Date	No. Stalls	Stall Income	Banked
Jun-19	24	432	182
Jul-19	23	407	175
Aug-19	32	536	136
Sep-19			
Oct-19			
Nov-19			
Dec-19	35	704	750
25-Jan	28		
22-Feb	27	501	261
21-Mar			Online
25-Apr			Online
23-May			Online
27-Jun			Online
25-Jul			Cancelled bad
			weather
22-Aug	28	529	403
26-Sep	23	403	296
24-Oct	29	457	407







## Change of Date

In August 2019 the market changed from the fourth Sunday of each month to the fourth Saturday. This amendment was made in consultation with the stallholders and fitted well to create a vibrant feel in the Kyogle village when the remainder of the town is open.

## **COVID** and Online Market

COVID presented a challenge for the Bazaar with the cancellation of the physical market but the ever-creative team quickly launched an online market allowing our stallholders to have a platform to promote and sell their artisanal items. The Bazaar team used this time to mentor the stallholders and build their confidence at using online platforms to sell their creations. The online markets ran on the 4th Saturday of the month from March – June.



# Kyogle Resources Innovation Collective (KRIC)





The KRIC Centre opened in January 2020 out of a combination of good fortune and vision. The building had been closed since 2017 after it was deemed dangerous. Fortunately, Council received a grant to bring it up to standard and called for expressions of interest. Kyogle Together and a range of diverse community members formed a supportive cooperative of volunteers to run this great community service.

KRIC aims to redirect as much material

as possible from landfill to be sold through the shop at a very affordable price. Giving locals access to great resources that can be used for everything from building projects to art installations. Creativity and lateral thinking are at the core of KRIC thinking into a brighter future.

KRIC is open Thursday-Sunday 9am-12 and is operated by volunteers, a volunteer coordinator Jean-Alain in collaboration with Kyogle Together. Due to COVID, the KRIC shop was closed from March until July. Reopening saw a few changes, Jean-Alain after doing great work setting up infrastructure for KRIC returned to being a volunteer and Charlotte Daly stepped in to fill the roll. We also had the pleasure of three new volunteers with Leah, Dianne and Sandra joining the team. These three volunteers have added great vitality and an eye for creativity and art to the team.

Not only expanding in volunteers, we are also expanding our space and in collaboration with Council we have received a grant to expand even further into the building next door.

The KRIC centre is funded through generating income through donations left by community or reclaimed goods from the tip itself. An average of several tons per week is reclaimed and reused through this service. This is supported by a team of volunteers in the shop for an average of 48 hours per week which would equate to \$2200 per week in financial contribution of hours. Further input of energy is made by our member of the board in meetings and maintaining our Facebook site.

Aside from supporting the direct Kyogle township, donations from the tip shop have

been able to support our wider shire in Tabulam at the Shed of Hope and the Jumbumlum community in collaboration with Sacred Earth Trust. Shed of Hope directs essentials to victims of the 2019 fires. We look forward to continued partnership with these organisations.

Challenges to the program, aside from COVID, have largely been due to poor communication on site. We are purchasing walkie talkies to ensure greater visibility onsite and looking into internet possibilities. Other challenges on the site is the heat. While infrastructure is being upgraded the

site is incredibly hot. Shifts are limited to four hours per day to try and ensure the safety of our volunteers. Part of the upgrade to the building will include an air conditioned office where staff can cool off.



with their donated knitting machine)

In an effort to improve the safety of our volunteers more PPE has been added to the budget to give volunteers access to safe footwear.

Other benefits of the program have included staff having access to free first aid training, and a creative writing workshop held by one of our board members Graham that was well received.

2020 has been a challenging year for all. Services such as the KRIC have provide an outlet for community engagement where we can focus on the many simple solutions at hand when we collaborate.

#### Donors and partners:

- Sacred earth foundation: materials donated to construct shower and toilet on Jumbumlum land for a corrobboree
- The tool library Mullumbimby: craft goods
- Shed of Hope Tabulam: various building materials and household goods donated to support the victims of 2019 fires.

(Pictured on left: Ness from the Mullumbimby tools library



## The Fair.Share.Kitchen

We are pleased to say lots has been working well. There has been an increase in the clients who are accessing the service with an increase in usage by clients from outside the Kyogle township area. People are identifying they are from Muli Muli, Tabulam and Bonalbo. Our feedback is that people are letting each other know that the service is good and they are travelling to access this service!

The ER service provisions has increased due to partnerships with GIVIT such as their Aboriginal support program and the family and domestic violence program. Through these programs we are able to access emergency meal and shopping vouchers. We continue to receive Share The Dignity bags and they are designed to support women, men and babies. We receive bags through their 'It's in the Bag' campaign which is held each November.

We continue to work with the Food Pantry and offer referrals for food parcels. This too builds in the sharing of clients and of a Thursday people could go home with a food parcel and a fruit and veg box from us.

We are fortunate to have access for clients to the EAPA service. Clients can come to us in much distress when their electricity is threatened with disconnection. Our community assistance worker will advocate on behalf, and with our clients to set up a realistic payment plan. They can receive

ongoing support from our community assistance worker.

The Food Recovery activity on a Thursday remains a highly accessed serviced whereby people access a box full of fruit and vegies. This compliments our emergency relief material and financial aid, and gives people a chance to meet us and see what else is to offer. It is important to mention that this activity has coupled as a social connector and people will drop in and stay for a cuppa. Cakes have been made and offered; created with the products from the food recovery program.

Unfortunately, due to COVID, services from march were restricted. The Food Recovery van was not able to continue service. In light of this, we responded by requesting donations from GIVIT and an additional funding opportunity meant we could purchase vouchers for meals in our local community. We were pleased to be able to gain support from a local café, *The Famers Plate*, who generously came on board in support of this service.

The aim of the program is to generate independence and see people move away from service system support. We saw numerous families utilise the service who now continue to access ongoing support as a result of their initial involvement in the program.

Notably, the program has supported 40 Murri men to become registered and receive their birth certificates!

A lot of our work is responding to crisis, and we look forward to remaining involved with, and working with, clients/families until the client/family feel like their need for the service has been resolved.

Thank you to all the volunteers who consistently contribute to the success of this program!

## How You Can Help

- Become an association member Become a friend/supporter of Kyogle Together Inc.,
- Volunteer your time with us with our Bazaar, services for young people, at the gym or with our Fair.Share.Kitchen Program,
- Make a donation,
- · Support an event or fundraising activity,
- · Participate in our community surveys,
- · If you've heard something you like let people know,
- If you've heard something you don't like, let us know,
- Come along to our community conversation,
- · Come and check out our spaces.



#### Contact Us

#### Manager

gm@kyogletogether.org.au

Laneway Community Space 161 Summerland Way Memorial Park (next to the pool) (02) 66 322 972

https://www.facebook.com/kyogletogether/
https://kyogletogether.org.au/
https://www.instagram.com/kyogletogether\_inc/

#### **Kyogle Community Gym**

Kyogle Showgrounds (02) 66 322 551 gymcoord@kyogletogether.org. au https://www.facebook.com/Kyogl eCommunityGym/

#### **Kyogle Youth Action**

Youth Project Worker
Paul Shields
<a href="mailto:kya@kyogletogether.org.au">kya@kyogletogether.org.au</a>

Youth Project Worker Mikala Maloney youth.worker@kyogletogether.or g.au

# Kyogle Youth Advisory Committee

kyac@kyogletogether.org.au

The Fair.Share.Kitchen er@kyogletogether.org.au

<u>kitchengarden@kyogletogether.</u> org.au

#### **Kyogle Bazaar**

Every 4<sup>th</sup> Sunday of the month Held at the Amphitheatre Parklands

Anzac Drive (behind the Visitor Info Centre),

<u>Kyogle.bazaar@kyogletogether.</u> <u>org.au</u>

0457 471 583 (please leave a message and Sandii will get back to you)

https://www.facebook.com/kyoglebazaar/





