



**2017 to 2018
ANNUAL REPORT**

Kyogle Together Inc.



ABOUT US

Our Vision

Connecting People

Strengthening Communities

Our Purpose

Kyogle Together Inc. is a local community development organisation that nurtures community leadership and works towards a healthy, connected and inclusive community.

Our Work

As a not-for-profit community organisation Kyogle Together Inc. provides key community services and activities via innovative programs, including Kyogle Youth Action, Kyogle Community Gym, The Fair. Share. Kitchen and the Bazaar. We are committed to listening to and working with the community, promoting openness and respect.

Our Values

- Respect
- Diversity
- Understanding
- Welcoming

Our guiding principles

- Community Development
- Human Rights
- Social Justice
- Harm Reduction
- Person-centred Care

OUR PEOPLE

Board members/Trustees

Name	Position
Suzie Coulston	Chairperson
Adel Wynd	Vice Chair/ Public Officer
Craig Jenkins	Treasurer
Kleon Toffetti	Secretary
Graeme Gibson	Ordinary member
John McCullum	Ordinary member
Neil Davies	Ordinary member
Shane Runciman	Ordinary member

Kyogle Together Inc. - Employees

Name	Position
Sharyn Marshall	Manager
Robyn Job	Kyogle Community Gym - Coordinator
Chris Hutton	Kyogle Youth Action - Youth Services Coordinator
Emma Baitz	Kyogle Youth Action - Youth Worker
Annie Monks	The Fair.Share.Kitchen - Community Assistance Worker
Maree Boyland	The Fair.Share.Kitchen Community Assistance Worker
Glenn Robinson	Kyogle Community Gym - Fitness and Circuit Class instructor
Laurel Grant	Finance Officer

Kyogle Together Inc. - Volunteers

Name	Position
Robyn Job	Pilates instructor
Sandy Cook	Gym and pilates instructor and volunteer
Adele Harris	Gym Reception & admin
Mark Cheeseman	Gym Reception
Scott Job	Maintenance
Joe McErlean	Gym Early opener!
Stuart Walters	Gym Reception and Casual cover for shifts
Sharron Webby	Gym - Ability Links – Group facilitation
Glenn Robinson	Gym Volunteer Coordinator
Lee Zammit	Gym Reception
Diane Hansen	Gym Reception
Sonia Cyhylyk	Gym Reception

Julie Ridley	Gym Reception
Linda Kozubek	Gym Reception
Nicole Bowden	Gym Reception
Martin Hodges-Jones	Gym Marketing
Sandy Szoko	Volunteer Coordinator – Bazaar Market
Jessica Mills	Volunteer Coordinator – Bazaar Market
Sandra Davie	Volunteer Coordinator – Bazaar Market

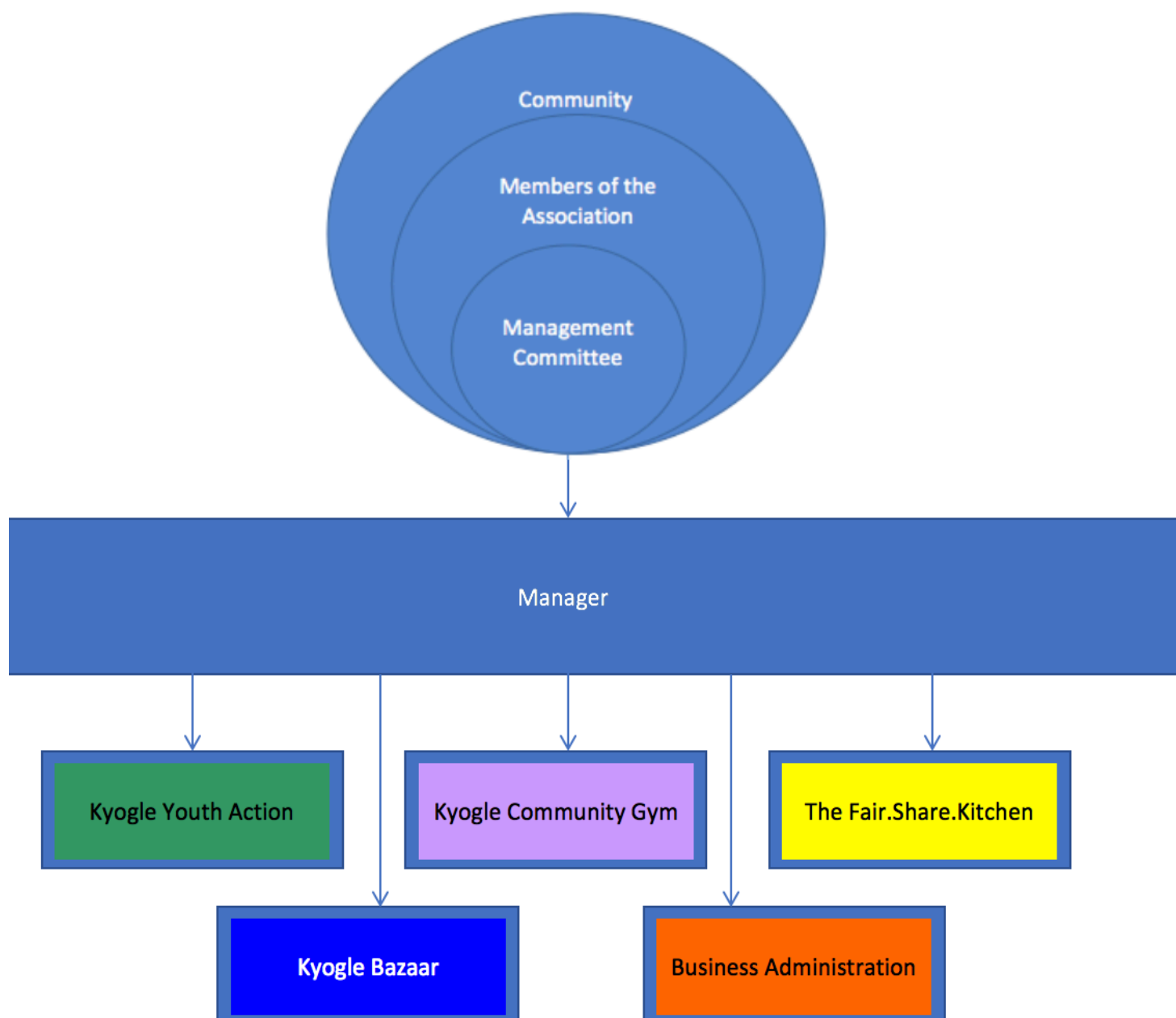
External Contractors

Sandy Cook	Gym and pilates instructor
Sharron Webby	Gym - Ability Links – Group facilitation



STRUCTURE & MANAGEMENT

Kyogle Together Inc. is registered with the Australian Charities and Not-for-profits Commission (ACNC)



CHAIR'S REPORT 2017 – 2018

The Kyogle Together Inc. Board, staff and volunteers have covered a lot of ground in 2018. I am very thankful to you all and so proud to be part of such a great team.

Under the leadership of our Manager, Sharyn Marshall, the organisation has grown – so much so that we needed to redesign and renovate the building so we could fit.

We now have two program area's encompassing youth services, emergency relief and food security. We also have two growing social enterprises: The Kyogle Community Gym and The Kyogle Bazaar.

Embracing the Harwood Innovation method of community conversations we have been able to build our Strategic Plan to focus our efforts. The Strategic Plan ensures that our actions align with our philosophy, are achievable within our capacity and meet the needs of our clients and the community. By keeping a current and relevant Strategic Plan we are in a great position to make the most of the opportunities provided to us.

Now that our core funding has been secured until 2020 and the gym business is growing we can build and nurture partnerships and creative ways to generate further revenue streams and continue the delivery of essential services to the community.

KT's membership of the Consortium of Neighbourhood Centres (CONC) has continued to deliver great outcomes.

Our existing relationships with the Kyogle High and Kyogle Primary Schools have grown as we continue to work hard to deliver cross-partner projects and our links with the Bonalbo and Woodenbong Central Schools are growing through our transport provision programs.

We look forward to the Kyogle Community Gym moving up to the Kyogle Memorial Pool site in the coming 12 months. We will be concentrating our efforts on developing a great operational partnership with Kyogle Council in a contemporary purpose built gym – in association with a heated pool.

Future plans include securing ongoing core funding, building functional and engaged partnerships, growing our income streams and building the support networks for all people in the Kyogle LGA.

Thank you to all our fantastic volunteers – we really value your time, effort and energy. Without you we would not succeed.

Join us in our walking float at the 2019 Fairymount Festival. It's always great fun!!!

Suzie Coulston
Chairperson

Organisation Report

Toward the end of last year we gathered the community for '**community conversations**' and asked about community aspirations and what kind of community we would like to live, work and play in. We collated the information into themes and this is what we came up with.

..... People want a respectful, inclusive and safe community that celebrates local history, diversity and emerging change. They also want a connected community where people have access to affordable housing, secure employment, education, training and essential services.

But they're concerned that the community creativity and arts are not celebrated, that local communities don't connect with each other, and that the lack of transport options has a limiting impact on many aspects of community life.

As people talk more about those concerns they talk specifically about the opportunities

- * to embrace change, "preserving the best and supporting the new"
- * to celebrate local heritage including the Aboriginal, Non-Aboriginal and agricultural history of the area and
- * to create more public spaces for people to get together, connect and talk to each other.

The community believes we need to focus on

- * Local services, businesses and organisations working together to create local jobs and skills development
- * Having more community conversations especially to engage people who haven't yet participated
- * Developing intergenerational projects
- * Mobilising community around affordable housing as a common issue

and if local community organisations and groups such as Kyogle Together, Growing Kyogle, Gugin Guddaba Aboriginal Land Council, the Historical Society, the Tidy Towns Committee, the CWA, Rotary, Quota and Lions Clubs, Conservation Groups such as Landcare, local Churches, the RSL Club and local Council worked together folks would be more likely to trust the effort and step forward and play their part and get involved.

We aim to hold more community conversations throughout 2019. Holding such events helps us to shape our programs and service provision and ensures that the community remain key stakeholders in our work.

Kyogle Community Gym

2017-2018 FY Highlights



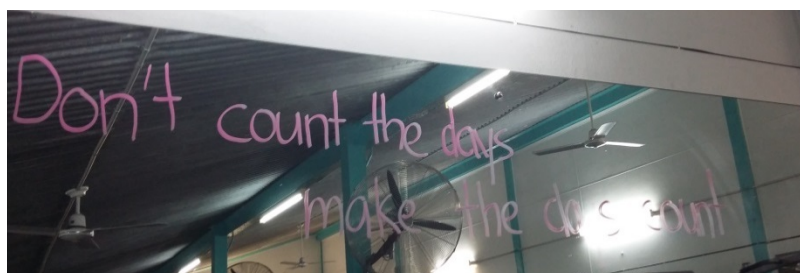
Management and Maintenance

Database

In July 2017 the database rolled out, taking the gym from paper to computer based and greatly improving procedures. In 2018 this was extended to online sign ups using the iPad.

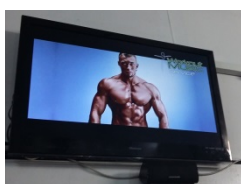
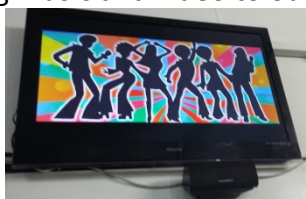
New look

In 2018 we undertook to enhance the look of the gym with more gym orientated photos and posters and redesigning the notice board behind the desk. We also purchased white/cork boards and glass pens to enhance communication and motivation. Our volunteer Sonia instigated a 'We are Family' display on the cork board with photos of (willing) gym members.



Inspiration message on mirror

Thanks to our IT guys Jay and Sam, we now have Youtube live streaming music and video to our TV.



New Community Board – keeping members up to date.

Flexware
CLIENT MANAGEMENT SYSTEMS

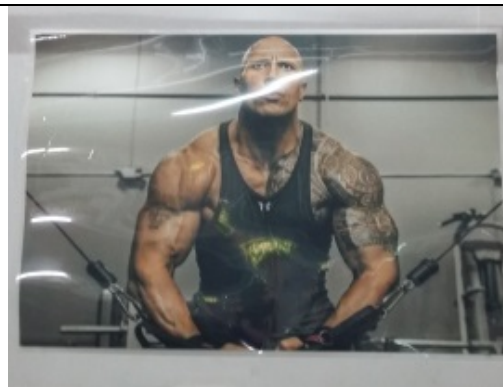


New Equipment, Maintenance and Safety Check

2018 saw much of the equipment lost in the flood replaced with some new additions as well. This included treadmills, cross trainers, a step mill and pull up/leg raise machine. We also made some repairs as required during our routine safety check.



Photo Display on Cork Board



One of our new inspiring posters!

Training and Safety

All staff were given the opportunity to attend a full first aid or CPR refresher in June 2018.

In June 2018 Glenn Robinson completed his Cert III in Fitness allowing him to come on board as a Fitness Instructor and conduct circuit classes, write programs and complete safety inductions for new members.

Glenn Robinson

AusREP - Level 1

Glenn is a Registered Gym Instructor / Group Exercise Instructor with Fitness Australia.
Glenn is a Level 1 AusREP



Volunteering

We greatly appreciate the help of our volunteers and gave each of them a thankyou card and a gift before Christmas this year. The volunteers appreciated the gift which included a mug with the gym's logo, tea bag, packet of mini shortbread biscuits and a chocolate.

One of our volunteers, Sonia, has had some great ideas to enhance the gym. As well as helping with displays and notices boards, she also found a buyer for 100 calico bags to the CWA who have created boomerang bags which are now being used around town.

We have also appreciated the efforts of Stuart, who has been covering many shifts when volunteers cannot make it to theirs.

Events and Fund raising

2017 was the first year that the gym was open for viewing during the Kyogle Show. "7 Day free passes" were given out as an incentive for non members to come and try the gym.

The gym took on the BBQ at the December Bazaar to as a fund raiser and to raise awareness of the gym.

Member Feedback

With the help of Martin, our marketing volunteer, a survey was posted on Facebook in Jan 2018 consisting of 5 simple questions, with space for comments as well. This was a valuable tool for measuring client satisfaction. The reoccurring suggestions/feedback was for air conditioning, more space and longer opening hours. It is foreseen that a solution for all of these issues will be found when the gym moves to the new pool complex at the end of 2019.

Classes

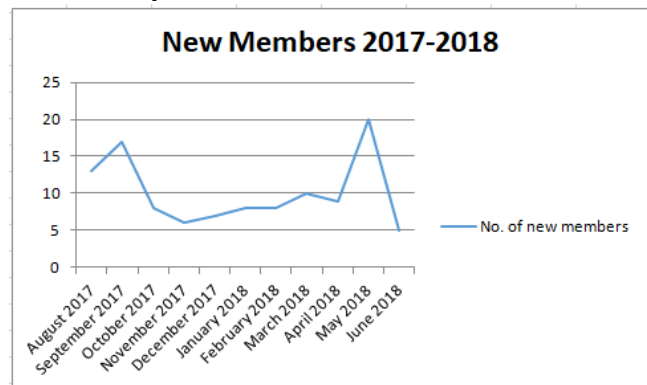
Classes continue to attract female members to our gym. We now offer circuit, ball, tabata and Pilates classes across the week. Some members primarily join the gym to attend two or more classes a week.

KYOGL Community GYM CLASS SCHEDULE		
DAY & TIME	CLASS	VENUE
MON 6am	Circuit	Gym
MON 4.30 & 5.30pm	Mat Pilates (intermediate with beginner options)	Karate Hall
WED 6am	Circuit	Gym
WED 10am	Mat Pilates (beginners)	Gym
WED 5.30pm	Tabata and Fitball Pilates (BYO ball) (intermediate with beginner options)	Banquet Room (Memorial Hall)
SAT 6.30am	Circuit	Gym

FINANCIAL YEAR STATISTICS 1 July 2017 - 30 June 2018

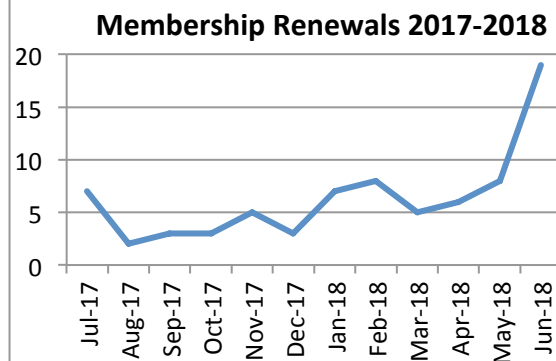
New Members

We have had a surge in new members in May this year (and we are continuing to see that continue in July and Aug 2018).



Renewals

Renewal of existing memberships has been steady with an upturn toward the end of the financial year.



Facebook The total page likes as at 12 September 12 Sept 2018 are 595. The graph below shows a steady rise in Facebook page likes in the last financial year.



DATABASE GENERATED STATISTICS

Membership

New Members by Date Created: 178
New Members by Start Date: 163
Renewals: 77
Cancelled: 18
Cancelled Direct Debit: 9
Cancelled Other: 10
Suspended: 19
Suspended Direct Debit: 0
Suspended Other: 19


Total Direct Debtors: 49
Direct Debtors Cancelled: 13
Direct Debtors Expired: 3
Direct Debtors no Schedule: 5
Active: 409
Active (financial): 159
Enquiry: 8
Total Visits: 7433
Direct Debit Scheduled Active: 28
Payments

Expiring:	99	POS Payments:	\$41,764.8
Enquiry:	8	POS GST:	\$3,787.91
Visits:	5845	DD Payments:	\$1,0211.28
-----		DD Payments GST:	\$927.95
Total Members:	574	DD Rejected Payments:	\$879.20
Total Cancelled:	24	DD Rejected GST:	\$79.95
Total Expired:	132	ALL Payments:	\$51,976.08
Total Suspended: (for travel or illness)	2	ALL GST:	\$4,715.86

Gender & Demographics:		25 - 29:	21	Top Zip Codes:	
		30 - 34:	13		
Female: 433 (75%)		35 - 39:	28	2474:	502
Male: 141 (25%)		40 - 44:	12	2473:	6
		45 - 49:	11	2480:	6
Age Groups:		50 - 59:	39	2470:	5
00 - 09:	0	60 - 69:	27	2477:	2
10 - 14:	0	70+ :	16	2870:	2
15 - 19:	42	Unknown:	282	4211:	2
20 - 24:	29			4213:	2
				4225:	1
				5142:	1

Give the gift of a gift voucher.....

VN: _____



Gift Voucher

To: _____

From: _____

This voucher entitles you to the value of: _____

Date: _____ Signed: _____

on behalf of Kyogle Community Gym

Valid for 12 Months

Kyogle Community Gym (Kyogle Together, Inc, ACN: 16 530 482 569);
Ph 02 6632 2551; email: gym@kyogletogether.org.au

KYOGLE YOUTH ACTION: YOUTH SERVICES COORDINATOR ANNUAL REPORT 2017 / 18.

YOUTH SERVICES COORDINATOR: CHRIS HUTTON

YOUTH WORKER: EMMA BAITZ

CASE MANAGEMENT & REFERRALS

Kyogle Youth Action have continued to work with youth and to support families in the Kyogle LGA through case management & referral pathways in 2017 / 18. We have been working closely with schools and mental health services such as Headspace, the Family Referral Service, School Counsellors and other providers to empower young people and offer them the support they need. A trial program was successfully undertaken with the Kyogle Community Gym, to provide a transition program for individual case management.

KYOGLE YOUTH VENTURES

K.Y.V. has seen a decline in participants and leaders over 2017 / 18. Well needed funds were provided courtesy of a \$3000 grant from Brown & Hurley's Golf Day late in 2017, which was used as part payment of our 2018 camp. Activities continued until December of 2017, the final KYV trip being an excursion to BOUNCE on the Gold Coast. Recruiting for the 2018 camp began in October of 2017 and continued well into 2018. Due to lack of numbers, the camp was postponed until June 2018, which saw a group of dedicated leaders and participants head to Uki for our annual camp. The camp was excellent this year, with a focus on leadership, and feedback from participants was positive. There are two more activities planned for 2018.



Youth Week 2018

For Youth Week 2018, KYA and the Kyogle CDAT held our annual "Day in the Park" festival at ANZAC Park. This year, youth from the Kyogle Council Youth Advisory Committee took part in the planning stages of the day. The event was really well attended, with over 200 people taking part in the festivities. We collaborated with Headspace, the Kyogle Lions Club, Solid Mob, ACON and the Nimbin CDAT to provide attendees with information about youth-focused services in our area, and performances from young local DJ's, played through the 'Bass Bug' sound system, entertained the crowd throughout the day.



Women's Only Self Defence

In May, Kyogle Together, funded by a Kyogle Council Community Access Grant, held a Women's Only Self-Defence course, which was free and all-ages inclusive. We received great feedback from participants throughout the course, which ran for 6 weeks. It was regularly attended by 15 women, many of whom were mothers and daughters. The class was so successful that there were immediate requests for another run. The next Women's Only Self Defence Course will run in November.

FEMs (Feminine Empowerment Masterclass)

Kyogle Youth Action facilitated and ran (with guest speakers) a young women's group for selected participants at Kyogle High School in 2017 / 18. The group met on a weekly basis for 7 weeks. Themes covered in the classes included mental health and self-care, sexual health and consent, body positivity and relationships and healthy communication. The second round of this group, slated for Term 3 2018, will be specifically aimed at year 8 girls. Kyogle High School has been very supportive of FEMs, which is scheduled to run Term 4 2018 with another group of Year 8 girls.

School Holiday Program

The School Holiday Programs have been growing steadily in attendance, and we have been endeavouring to provide a diverse range of activities in 2017 / 18. Kyogle Youth Action has increased emphasis on inter-agency collaboration, working with Casino Youth Service and Evans Head Youth Service to bring young people together from across the region. This has proved really popular with attendees. We have formed some community partnerships through the School Holiday programs by enlisting the help of local artists, business owners and community members.



After School Program

The After School Program (formally known as 'Drop-in') has also seen a rise in attendance over the last year. Kyogle Youth Action has seen regular attendance from youth aged 12-18, and continues to provide a safe, youth-driven place with healthy food on offer, as well as a range of activities and services. We have purchased some new equipment at the centre, including a PlayStation 4 Pro console and games, a new basketball backboard and ring, upgraded in-house sound system, sporting equipment and more. There has been an increase in young people aged 18-25 wanting to access our services, and we are looking at ways to include them in our service provision.

GROW

Kyogle Youth Action in partnership with GROW Mental Health Support created a mental health peer support program for young people, focused on youth aged 17-25. While attendance has been low, it has provided support to a regular group of young people who have benefited greatly from the relationship and resilience building facilitated by the program. The course is being facilitated by Annie Monks, our ER Coordinator at Kyogle Together.

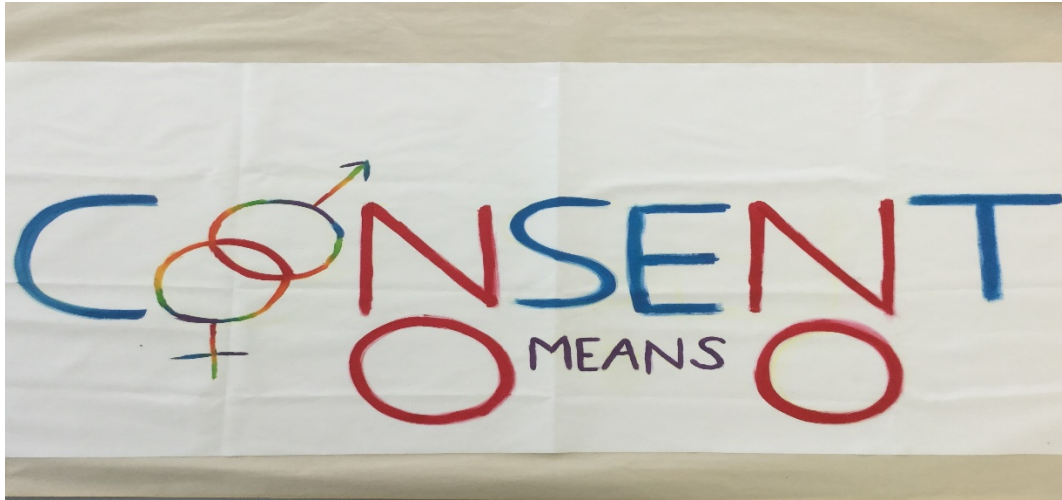
Wear it Purple Day

Kyogle Youth Action collaborated with Kyogle High School and Lismore Police to run Wear It Purple Day in August 2017; an awareness and advocacy day for sex and gender diverse youth at Kyogle High School, held at KHS and an after-party WIPD Beats & Eats event at KYA. These events were well attended and increased opportunities to support this vulnerable section of the community. WIPD ran again in August 2018 at KHS, with an afternoon tea held at KYA. This exposure and contact with LGBTQI+ youth has led to the formation of a social support group for LGBTQI+ young people in Kyogle.



LoveBites Facilitator Training & LoveBites at KHS

In December 2017, Emma & Chris participated in NAPCAN's LoveBites Facilitator Training Program. Kyogle Youth Action partnered with NAPCAN in June 2018 to facilitate the Love Bites program at Kyogle High School. LoveBites is an early intervention program that promotes healthy relationships and gives young people the tools to identify and respond to abuse and relationship violence. KYA have also recently facilitated LoveBites at Bonalbo Central School in September 2018.



Kyogle CDAT

Kyogle Youth Action has collaborated with the Kyogle Community Drug Action Team to provide information, advocacy and promote awareness of alcohol and drug related issues in the Kyogle LGA. The Kyogle CDAT was the primary source of funding for Kyogle Youth Action's Youth Week event, and this will continue into the next year. The Kyogle CDAT is also administering a community survey, including young people, on drug and alcohol use in the LGA.



Community Conversations Youth Forum

As part of Kyogle Together's Community Conversations, Kyogle Youth Action helped to facilitate a Youth Forum at Kyogle High School, giving young people a chance to reflect on their role in their community and make their voices heard regarding events and changes they would like to see unfold in their community. Kyogle Youth Action then trialled some new programs and features of our service based on the information and feedback the young people had provided.

Outdoor movie with Solid Mob

In December 2017, KYA held a community event in collaboration with Solid Mob of Bullinah Aboriginal Health Service; an outdoor movie screening of 'ELF' held outside the Youth Centre. It was well attended and we strengthened ties with this service, resulting in some Solid Mob representatives joining the Kyogle Community Drug Action Team.

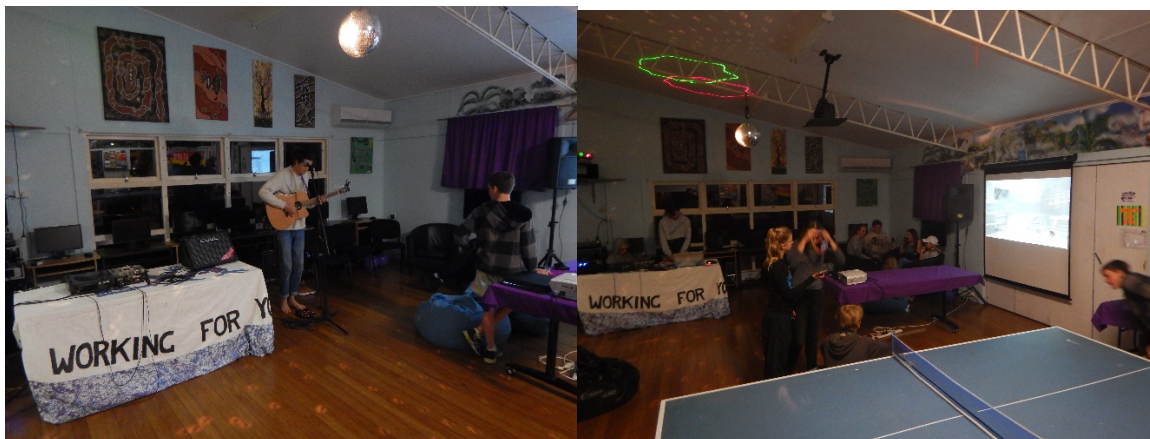


FoodREDI Program

Kyogle Together held a Red Cross food safety and security course called FoodREDI, which Kyogle Youth Action participated in. This group met weekly for three weeks, and participants included families, young mothers and several service providers from Kyogle Youth Action. Feedback from the course was positive & expressions of interest have been raised for another course in the future.

Beats & Eats

Beats & Eats: a bi-monthly celebration of music and food continued in 2017 until December. B & E showcased some exceptional local youth musical talent, promoting young artists in the district and allowing them a chance to play in front of a live audience. Beats & Eats has not operated in 2018 because of building renovations, which have been ongoing for the earlier part of 2018. We have plans to relaunch B & E with a new batch of volunteers and ideas after building renovations are completed in November 2018.



HELP IN THE HINTERLAND & DOWNHILL CONNECTIONS

Kyogle Together / Kyogle Youth Action together with Social Futures (Ability Links) have successfully procured a grant for bus services, linking Bonalbo youth with service provision through Kyogle Youth Action. Two services are on offer: the first will link students with a monthly event held at KYA on a Friday afternoon / evening, as well as a weekly service that will bring students in from Bonalbo Central School for specific programs. This is exciting news for youth west of the range, complementing our outreach model at KYA. Service is set to begin from December 2018.

RECONCILIATION WEEK 2018

The Kyogle Reconciliation Group held the annual Reconciliation Walk and Fun Day on June 1st. A large turnout walked the main streets of Kyogle, led by Bundjalung elder Uncle Andrew, who performed a Smoking Ceremony. Kyogle Together Inc. 2017 – 2018 Annual Report

Ceremony. Uncle Wayne welcomed all participants to country and a fun day, in the spirit of reconciliation, was had by all. Activities included music, kid’s games, a jumping castle, a Gladiator ring, free BBQ and coffee, boomerang painting, bush tucker and performances from local & guest artists. Feedback from the day was excellent.



These are just some of the stories that Kyogle Youth Action have to tell for 2017 / 18. We continue to work to support young people in our community and to offer programs that are exciting, challenging and inclusive for youth from the Kyogle LGA. We look forward to the challenges of a New Year and welcome all new volunteers, community members, stakeholders and staff to share in the journey with us.

The Fair.Share.Kitchen Program

Reduce Food Waste	Increase Food Accessibility & Access to immediate basic needs	Share & enhance Wellbeing Knowledge and skills	Connecting & Celebrating Community
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Financial Crisis and Material Aid – Emergency Relief.

The Consortium of Neighbourhood Centres (CONC) – Far North Coast receive grant funding from the Australian Government - Department of Social Services to provide the Families and Community Programme – Financial Wellbeing and Capability activity – Financial Crisis and Material Aid – Emergency Relief. Mid Richmond Neighbourhood Centre Inc. is the lead agency on behalf of CONC and administer the CONC Regional Emergency Relief program through an outlet model. Kyogle Together Inc. is one of the outlets.

The program aims to provide support to vulnerable individuals, families, and communities to improve their financial capability, resilience and lifetime wellbeing. Leading to increased self-reliance. Emergency Relief (ER) is the provision of assistance to people in financial crisis with the support of financial and/or material aid to alleviate the financial burden they are currently experiencing.

Some people access ER to help them when experiencing a “one-off” episode of financial crisis. Other people access ER as part of their problem solving/solution for dealing with ongoing and persistent financial disadvantage.

Types of assistance available;

1. Financial and/or material aid to meet an immediate need. This may include assistance with paying utility bills for example electricity, food vouchers, food parcels, hygiene items or bedding.
2. Information and referrals that help to resolve the underlying issues the client may be experiencing – for example a referral to a financial counsellor to assist with legal action over debt recovery matters.

Poverty can be defined as *“a lack of resources, which is so seriously below society’s average that people are excluded from effectively participating in everyday life. People living in poverty do not only have a low level of income; they also experience a lack of choice, access and personal power. They miss out on opportunities and resources that most of us take for granted, such as adequate standard of health care, employment opportunities, food and recreation”.* (ACOSS, Emergency Relief Handbook, 1997)



Food Recovery
Far North Coast NSW

Food Recovery is an initiative of the Consortium of Neighbourhood Centres Inc.
'This project was supported by the Environmental Trust as part of the NSW EPA'S Waste Less, Recycle More initiative, funded by the waste levy.'

Starts September 2018

We have a newly refurbished kitchen. It's beautiful - Come and check it out! If you are interested in becoming involved get into contact with us! We'd love you to volunteer with us and build on the social and environmental sustainability projects in our community. "When you see someone putting on their big boots, you can be pretty sure that an Adventure is going to happen" – Winnie the Pooh

Kyogle Bazaar – every 4th Sunday!

Kyogle Together inc. has now been working with the Volunteer Bazaar Coordinator and Bazaar working group for a little while now. We have been slowly integrating the ways of working of the past with the new ways of working. People are coming together to share their ideas and we are investigating things such as market stall and event insurance, food authority requirements, event management plans and community desires. We are building relationships with the council, new stall holders and fun activity projects.

Over the last year we have had a change in our Volunteer Coordinator role. Sandy Szoko left after making an amazing contribution to the role and the Bazaar over many years as one of the original founders. She has dedicated her time and energy and fulfilled many dreams she had for the Bazaar. As life does it takes us in many directions and it came time for Sandy to hand over the reins. After Sandy left we had Jessica Mills fill the void for a time and Jess brought her energy into the role. Thankfully Jess was able to coordinate the many tasks and keep the Bazaar happening each month. It's not an easy job and it is a big job that takes many hours each week. We thank our very dedicated Volunteers for the time they offer so the community and our visitors can enjoy a gathering such as this one.

The Bazaar working group meets each month to oversee the happenings of the Bazaar and many people offer their support to make it happen. We need to thank the people who make up this group as they ensure that all the parts that make up the whole come together. We have many ideas for the coming year! We have many ideas and hope we can bring these to fruition.



Kyogle Together Incorporated
Treasurers Report for Annual General Meeting
13 December 2018

The 2018 Financial Statements of Kyogle Together Incorporated have been presented for audit. The Audit report herein states that the financial statements provide a true and fair view of the financial position and performance of the association.

Financial Position

The association continues to be in a very strong financial position as reflected by the total funds available to members for ongoing operation of \$203,849.91

The Current Ratio (calculated by dividing current assets by current liabilities) is 2.11:1 (2017; 13:1). This means that we have double the amount of current assets to current liabilities which is considered satisfactory. The average for registered charities in Australia is 1.3:1 (2016 Australian Charities Report). This means that the organisation is able to pay its debts as and when they fall due.

The Higher ratio in 2017 could be a reflection of inadequate provisions for employment expenses and underutilisation of cash reserves. However, this is not a cause for concern as the organisation consistently maintains an above average ratio.

The Operating Reserves ratio is 73% for 2018 (2017; 74%). This means that the organisation would be able to cover 9 months of operating expenses from retained earnings. It is recommended that Not for Profits should aim to cover at least 3 months operating expenses from its reserves.

Financial Performance

The Operating Profit for 2018 was \$42,842.48 (2017; \$3,628.76). The result is somewhat inflated due to the flood insurance claim paid during the year which is being held in reserve for the purchase of new equipment. Gym membership grew by approximately \$4,000 during the year (compared to 2017) and it would be preferable to continue to grow this part of the business to reduce the organisations reliance on Government funding to perform its operating activities.

There was a significant increase during the year in Repairs & Maintenance costs of approximately \$19,000. This increase is attributed to the replacement, repairs and maintenance of equipment after the flood of 2017. The organisation spent \$51,094 cash during the year to purchase property, plant and equipment which is an indication of the committee's commitment to invest in asset renewal to allow the efficient delivery of services.

SECTION 4**OUR OTHER IMPORTANT INFORMATION****ACKNOWLEDGMENTS & THANK YOU****Donors**

Brown & Hurley
 CWA Evening Branch
 Kyogle Lions Club
 Stan Munro
 Jessica Mills Photography
 Allan Kew - No Bull Vintage and Collectables

Grants and funding

Department of Family & Community Services (FaCS)
 Australian Drug Foundation
 - Community Drug Action Team (CDAT)
 - Local Drug Action Team (LDAT)
 Kyogle Council
 NSW Transport
 Social Community Housing Infrastructure Funds (SCHIF)
 Office of Sport – NSW
 NSW Woman

Corporate & Community Partners

The Consortium of Neighbourhood Centres (CONC)
 Local Community Services Association (LCSA)
 Australian Red Cross
 Kyogle Council
 Kyogle High School
 Bonalbo Central School
 Gugin Guddaba Local Aboriginal Land Council
 Social Futures - Ability Links
 TURSA
 Lismore and District Women's Health
 ACON - Northern Rivers
 Northern Rivers Community Legal Service
 - Woman's Domestic Violence and Court Advocacy Services (WDVCAS)

The Food Bank / Community Kitchen
Chaplins Hairdressing
Valda's Therapeutic Massage
Jay's Computers Repairs
Southern Cross School Distance Education
Headspace Lismore
Kyogle Reconciliation Group
Kyogle Community Drug Action Team

HOW YOU CAN HELP

- ❖ **Become an association member – Become a friend/supporter of Kyogle Together Inc.**
- ❖ **Volunteer your time with us – with our Bazaar, services for young people, at the gym or with our Fair.Share. Kitchen Program**
- ❖ **Make a donation**
- ❖ **Support an event or fundraising activity**
- ❖ **Participate in our community surveys**
- ❖ **Like us on Facebook and instagram**
- ❖ **If you've heard something you like let people know – if you have heard something you don't like let us know.**
- ❖ **Come along to our Community Conversations**
- ❖ **Come and check out our spaces – chat with us and get to know who works and volunteers with Kyogle Together Inc.**

❖ Join a community group such as the Community Drug Action Team or the Family & Domestic Violence working group

We have been working on our strategic plan and will be launching our reviewed plan during 2019 and this will be accompanied by our rebranding and refurbished community space in Memorial Park. Stay tuned..... And following this we will re-locate the gym to the newly purpose built building.

Strategic Goals and Objectives 2018 – 2023

Goal 1 and Objectives

1. Kyogle Together contributes to a safe and connected communities in and around Kyogle

- 1.1 Designing programs and activities in respect of community aspirations
- 1.2 Contributing to a safer community through programs and public awareness raising
- 1.3 Turning Outward: Committing to ongoing community engagement and community-led activities
- 1.4 Promoting Kyogle Together's vision and values to all parts of the community

Goal 2 and Objectives

2. Kyogle Together is a local leader in community development

- 2.1 Strengthening presence in Kyogle and surrounding communities
- 2.2 Building intentional partnerships with other local community organisations, including all levels of government and other stakeholders
- 2.3 Working collaboratively with local Aboriginal communities and community leaders
- 2.4 Building organisational membership and social media network

Goal 3 and Objectives

3. Kyogle Together is a strong and sustainable community organisation

- 3.1 Strengthening organisational structure, management and financial viability
- 3.2 Developing social enterprise and fee for service activities including use of facilities
- 3.3 Creating a new and consistent branding and marketing strategy
- 3.4 Attracting new partners and community stakeholders to engage with Kyogle Together Inc.

CONTACT US @ Kyogle Together Inc.

Manager

gm@kyogletogether.org.au

KT Inc. Facebook Page	https://www.facebook.com/kyogletogether/
KT Inc. website	https://kyogletogether.org.au/
KT Inc. instagram	https://www.instagram.com/kyogle_together_inc/

Kyogle Community Gym

Kyogle Showgrounds

02) 66 322 551

gymcoord@kyogletogether.org.au

<https://www.facebook.com/KyogleCommunityGym/>

Community Space

161 Summerland Way

Memorial Park (next to the pool)

02) 66 322 972

- Kyogle Youth Action

kya@kyogletogether.org.au

youthworker@kyogletogether.org.au

<https://www.facebook.com/kyogleyouthaction>

- The Fair. Share. Kitchen

er@kyogletogether.org.au

kitchengarden@kyogletogether.org.au

Kyogle Bazaar

Every 4th Sunday of the month

Held at the Amphitheatre Parklands - Anzac Drive (behind the Visitor Info Centre), Kyogle.

bazaar@kyogletogether.org.au

Ph: 0457 471 583 (please leave a message and Sandii will get back to you.)

<https://www.facebook.com/kyoglebazaar/>